

## GENERAL NATURE OF BUSINESS AND STRUCTURE

Dormer Construction's project experience spans some twenty-seven years and is founded on the successful delivery of over 600 projects in the markets which we serve.

Our experience includes the construction and installation of horizontal infrastructure, deep structures (pump stations), including the installation of all associated pipework, valving, instrumentation /power and finally all commissioning and testing of the finished installation. Additionally, we have carried out extensive manhole remedial works and installations of all gravity and pressure pipe work, the majority of this work being in deep, wet conditions.

We have the capacity and resources to undertake multi-million-dollar projects and are often sought out by clients with a need for the construction of larger, more difficult civil works that require expert planning, specialised logistics and reliable resourcing

As well as completing many high-profile projects in Christchurch, we have successfully completed numerous drainage, earthworks, irrigation and subdivision projects for the Christchurch City Council, Waimakariri District Council, Nelson City Council, Queenstown Lakes Council, New Plymouth District Council and for private entities throughout the South Island and in Auckland. Our local knowledge and thorough understanding of local ground conditions coupled with our familiarity with Christchurch City Council' standards and procedures have led to good outcomes. We have built upon these strengths to form strong relationships with Client representatives which in turn encourage open and mutually respectful communication.

Our reputation has grown from a demonstrated commitment to quality and safety in delivering complex and highly demanding civil projects and large subdivision developments. Working in difficult ground conditions (water levels and material types) is second nature to us - with effective planning, preparation and sound methodologies we are able to mitigate the delays and subsequent costs often experienced in these situations by others. Working safely and with care produces the level of quality and functionality determined by the specifications and the workmanship sought by clients.

Dormer Constructions capability has been recognised through numerous CCCNZ industry awards in the past Contractor of the year, Civil Projects, Sub Contractor of the year, Tri Ex Health and Safety Award, Environmental performance and most recently 2020's Underground Service award. We believe the receipt of these awards demonstrates our commitment to our client's objectives and carrying out construction projects to the highest standards of quality within safe and secure working environments.

## NUMBER OF STAFF, STAFF TRAINING SYSTEMS, STAFF POLICIES, TURNOVER ETC

To ensure a solid team, and rich technical skills is available, Dormer employs civil industry experienced senior managers, to support both company growth, and respond to the demands in an increasing client base and work load.

Dormer currently employs 30 staff who are keystone to the success of Dormer's business. Dormer staff bring a high standard of management, technical competence and leadership to its project delivery. As well as having construction experience Dormers staff include people with formal qualifications in civil services and business management, and staff trained in; site safe civil, operate safe, confined spaces, traffic management, to name a few.



Dormer encourages and promotes staff training at all levels with the view that this encourages growth within the company and achieves high staff retention.

Staff members are Site Safe trained and hold First Aid Certificates. Additionally, the nature of Dormer's work and business activities demand that environmental compliance is also one of its highest corporate priorities.

## SAFETY POLICY AND SAFETY RECORD, QUALITY CONTROL METHODOLOGY, ENVIRONMENTAL POLICY

Dormer Construction has recently obtained ISO9001 and ISO45001 certification with TELARC. This was a significant achievement for the company and is beneficial for the company to maintain these standards for the daily operation of business and future projects.

Appropriate administrations systems, procedures and processes are utilised in order to successfully carry out its contract works.

It is Dormer's priority to undertake all works in a manner that provides adequate provision for health and safety of its employees and site visitors.

Policies are developed and reviewed annually to ensure compliance and to ensure they are meeting all legal requirements; Policies are communicated to all employees.

## PLANT OWNERSHIP, AREA OF OPERATION ETC

The investment in a vehicle fleet, heavy machinery and plant equipment allows Dormer Construction to resource project requirements, and provide methodology efficiencies and technical resolution of site issues. Plant and equipment owned and operated by Dormer is valued at approximately \$15 million.